



Youth and Cadet State Team Policy

Policy Name: Youth and Cadet State Team Policy	
Date of Issue: 16 March 2022	
Last Reviewed: NA	Next Review: 2025
Controlling Body: FencingWA Board	

Policy Statement

The Youth and Cadet State Team Policy assists the FencingWA (FWA) community with Youth and Cadet State Team regulations.

Policy Scope

This policy applies to all FWA volunteers, members, employees, contractors, and all other people or organisations that by agreement or otherwise, are bound to comply with this policy.

This policy applies to behaviour occurring during FWA business, activities, competitions, and events.

Definitions

The following definitions are listed to provide clarity for this policy.

- **Australian Fencing Federation (AFF)** - Australian Fencing Federation is the governing body of the sport of Fencing within Australia.
- **Board** - The FencingWA Board of Directors.
- **Fencing Western Australia (FencingWA/FWA)** - FencingWA is the governing body of the sport of Fencing within Western Australia.
- **International Fencing Federation (FIE)** - is the world governing body of fencing.
- **Member** - an individual, affiliated club, coach or referee who is a member of an FWA affiliated club.
- **Working with Children Check (WWCC)** - The WWC Check is a compulsory screening strategy in Western Australia and the Christmas and Cocos (Keeling) Islands for people who engage in certain paid or unpaid work with children, described as "child-related work" under the Working with Children (Criminal Record Checking) Act.
- **Youth and Cadet State Training** - State training is the designated training set by FencingWA for all potential state team members.
- **Youth and Cadet State Team** - A team of athletes, coaches, and management representing Fencing WA at the Australian Youth and Cadet Championships

Policy Position

This policy outlines the Youth and Cadet State team positions, eligibility and selection criteria.

1. Positions

The Youth and Cadet State Team is comprised of the following positions.

- Team Management
 - Manager
- Coaches
 - State Team Coaches
- Fencers
 - Cadets (U17)
 - Youths (U15)

Eligibility

- **All**
 - All Youth and Cadet state team nominees must have no outstanding financial obligations to FencingWA.
 - All Youth and Cadet state team nominees must not be subject to any investigation or disciplinary action.
- **Team Manager**
 - Have a current Working with Children Card
 - First Aid Certificate (desirable)
- **Coaches**
 - Must be an AFF accredited coach
 - First Aid Certificate
 - Have a current Working with Children Card
- **Athletes**
 - Must be a member of an affiliated club and FencingWA.
 - Meet the age group requirements of the event.

2. Selection Committee

a. Team Manager and Coaches

- FencingWA Board

b. Athletes

- As per the FencingWA Selection Policy

3. Selection Criteria

- **Team Manager**
 - Meet the eligibility requirements as outlined in this policy.
 - Have the ability or have previous experience in a Team Management role and demonstrate the following;
 - Leadership skills.
 - Show qualities of empathy, patience and initiative.
 - Have good interpersonal and communication skills.
 - Have the ability to multi-task.
 - Have excellent organisational skills.
 - Be familiar with child safeguarding practices for children and young people, especially procedures around reporting and responding appropriately to suspected child abuse, outlined in the FencingWA Child Safeguarding Policy.
- **Coach**
 - Meet the eligibility requirements as outlined in this policy.
 - The availability and commitment to attend any designated FencingWA Youth and Cadet State Team Training.
 - The ability to work with a diverse team and oversee all team members.
 - Meet all requirements of the FencingWA Coaching Policy.

4. Injury, Illness and Extenuating Circumstances Exemption

Any athlete that is injured, has an illness or extenuating circumstances and is unable to attend two FencingWA State competitions may request an exemption by submitting a letter to FencingWA prior to registering to the championships. The letter needs to outline the extent of the circumstances, current fitness level of the fencer and previous results at other events.

If an athlete has met the requirements outlined in this policy, but is carrying a significant injury at the time of the team selection meeting, the athlete may still be selected onto the team provided that a written report on letterhead from a Doctor / Physiotherapist is supplied to FencingWA. The report must list injury details, as well as the projected recovery timelines.

5. International Training and National Duty Exemptions

Any athlete who cannot attend two FencingWA State competitions due to having national duties or training overseas may request an exemption by submitting a letter to FencingWA prior to registering for the event. The letter needs to outline the events and or training camps the athlete attended that clashed with the FencingWA State competitions.

6. Management Levy

The Management Levy subsidises the Cadet State Team Managers and Youth and Cadet State Team Coaches to attend the Australian Youth & Cadet Championships. These roles are all volunteer positions. The levy amount is decided on an annual basis and is determined by the Fencing WA Board.

Policy Breaches

FWA will take all breaches of the policy seriously and will ensure they are dealt with promptly, sensitively, and confidentially.

Disciplinary action may be taken against a person who is found in breach of this policy, in accordance with the Member Protection Policy.

If a criminal offence is considered to have been committed, the appropriate authorities will be contacted for advice and guidance.

Document Control

This policy will be reviewed every three years or earlier if required by the organisation. The review will ensure it reflects both the community expectations and all legal requirements.

Version History

Date	Version number	Executive Summary of changes
March 2022	01	<ul style="list-style-type: none">• New policy

Appendix & Relevant Policies and Procedures

- FencingWA Child Safeguarding Policy
- FencingWA Member Protection Policy
- Fencing WA Working with Children Check Policy
- Fencing WA Selection Policy – Team Selection
- Fencing WA Member Protection Policy